

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

**November 13, 2024**

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair Jeffrey J. Engel. Upon call of the roll, present were: Trustees: Jeffrey J. Engel, MaraBeth K. Soneson, Debra S. Iehl, and Richard L. McAlister. Absent: Nick A. Evens. Others present: Bradley M. Strouse, Board Counsel.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

Retiree Shawn Praska was recognized for 33 years of service to CFU.

Moved by Trustee Soneson, seconded by Trustee Iehl to approve the minutes of the October 9, 2024, regular meeting and the October 18, 2024, special meeting as printed and distributed. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. Moved by Trustee Soneson, seconded by Trustee Iehl to approve the Schedule of Bills for the month of October that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of October 1, 2024, through October 31, 2024; check numbers: 159643-159646; 159651-159678; 159707-159708; 159729-159750; 159792-159798; 159810-159815; 159821-159849; 159880-159890; 159905-159941; 159981-159989; 160003-160008; 160010-160026; 160056-160058; 160068; 160142; 233184-233414; 010860015894; 012861563437; 037705950494; 045819595383; 057677486721; 064282739978; 067788452609; 075966224106; 076546228431; 082653698972; 082734442067; 096901556315; 106889573549; 112584095048; 114215799922; 120141504868; 164244138705; 170530588622; 190623356588; 198596623115; 204102948573; 218432190100; 253704522041; 258077381388; 260641048838; 261927870472; 262752440865; 290500783843; 289431184354; 297475506842; 302068716043; 308520225629; 308976994551; 330461320751; 358249828526; 376567659046; 379550816844; 386986802720; 454698729476; 466654143168; 477546032887; 478359559689; 481408801957; 483702263318; 493985071132; 499216027967; 535106179721;

556466148523; 559599425771; 560619907989; 563635178046; 576337351350; 579128520408; 594883256587; 604969059142; 607694537298; 608396834211; 609014750231; 610589575066; 615650226995; 621004189405; 628726716733; 634992300625; 640030305728; 652379646175; 654523400245; 657050352337; 667908302647; 682192769316; 691146106389; 692450423600; 707384984052; 708544973050; 736380533219; 737442512078; 814152731360; 832754538301; 833563494228; 873066100884; 876469222093; 882289147962; 889850656787; 922799543861; 926520396630; 934436984678; 943928473677; 947260219156; 969945928058; 972200515260; 999042224693; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee McAlister to adopt **Resolution No. 6636** accepting the bid, awarding the contract, and approving and authorizing execution of the contract with Wright Tree Service, Inc. of West Des Moines, Iowa, for City-Wide Tree Trimming Services for the Years 2025 and 2026. The bid received from Wright Tree Service, Inc. was the lowest, responsible, responsive bid received. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to adopt **Resolution No. 6635** approving Compensation Plan for Non-Represented Personnel for the Year 2025. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to adopt **Resolution No. 6637** approving and authorizing execution of a contract with Carl A. Nelson & Co. for repairs to siding and insulation storm damage at the Streeter Station Power Plant. The bid received from Carl A. Neslson & Co. was the only bid received for said services. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the proposed 2025 Budget.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 Budget. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing.

A public hearing was held on the proposed rate revisions.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 rate proposal. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Engel declared the budget and rate hearings closed.

*Trustee Evens electronically entered the meeting at 2:48 p.m.*

Moved by Trustee Soneson, seconded by Trustee McAlister to adopt **Resolution No. 6638** approving and adopting the revised rate schedules for 2025. An overall 7% average increase in base electric rates is necessary to generate additional revenues to cover operating and capital expenses. In addition to the 7% average increase, there will be adjustments made to the solar credit rate rider, energy exchange credits, energy cost adjustment (ECA), removal of the Western Unit Revenue Sharing Adjustment (WURSA), the addition of a Revenue Giveback Adjustment (RGA) and Miscellaneous Customer Fee schedule changes. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to adopt **Resolution No. 6639** approving and adopting the 2025 Budget. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

*Trustee Evens electronically exited the meeting at 2:49 p.m.*

The following items were presented for information purposes only: the financial dashboard, investment, and balance sheet reports; Electric Reliability report; an overview of energy storage systems; an update on the Advanced Metering Infrastructure (AMI) Metering Plan; an update on the City of Cedar Falls Resilience Plan; and a draft agenda for a joint meeting with the Cedar Falls City Council was provided.

The Board requested staff provide education on the step compensation plan and to add an overview and discussion of Advanced Metering Infrastructure (AMI) and Meter Data Management to the 2025 strategic planning meeting.

Moved by Trustee Engel, seconded by Trustee Iehl to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(k). Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 3:46 p.m.

The meeting returned to open session at 4:08 p.m.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 4:09 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

**November 13, 2024**

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair Jeffrey J. Engel. Upon call of the roll, present were: Trustees: Jeffrey J. Engel, MaraBeth K. Soneson, Debra S. Iehl, and Richard L. McAlister. Absent: Nick A. Evens. Others present: Bradley M. Strouse, Board Counsel.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

Retiree Shawn Praska was recognized for 33 years of service to CFU.

Moved by Trustee Soneson, seconded by Trustee Iehl to approve the minutes of the October 9, 2024, regular meeting and the October 18, 2024, special meeting as printed and distributed. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. Moved by Trustee Soneson, seconded by Trustee Iehl to approve the Schedule of Bills for the month of October that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of October 1, 2024, through October 31, 2024; check numbers: 159643-159646; 159651-159678; 159707-159708; 159729-159750; 159792-159798; 159810-159815; 159821-159849; 159880-159890; 159905-159941; 159981-159989; 160003-160008; 160010-160026; 160056-160058; 160068; 160142; 233184-233414; 010860015894; 012861563437; 037705950494; 045819595383; 057677486721; 064282739978; 067788452609; 075966224106; 076546228431; 082653698972; 082734442067; 096901556315; 106889573549; 112584095048; 114215799922; 120141504868; 164244138705; 170530588622; 190623356588; 198596623115; 204102948573; 218432190100; 253704522041; 258077381388; 260641048838; 261927870472; 262752440865; 290500783843; 289431184354; 297475506842; 302068716043; 308520225629; 308976994551; 330461320751; 358249828526; 376567659046; 379550816844; 386986802720; 454698729476; 466654143168; 477546032887; 478359559689; 481408801957; 483702263318; 493985071132; 499216027967; 535106179721; 556466148523; 559599425771; 560619907989; 563635178046; 576337351350; 579128520408;

594883256587; 604969059142; 607694537298; 608396834211; 609014750231; 610589575066; 615650226995; 621004189405; 628726716733; 634992300625; 640030305728; 652379646175; 654523400245; 657050352337; 667908302647; 682192769316; 691146106389; 692450423600; 707384984052; 708544973050; 736380533219; 737442512078; 814152731360; 832754538301; 833563494228; 873066100884; 876469222093; 882289147962; 889850656787; 922799543861; 926520396630; 934436984678; 943928473677; 947260219156; 969945928058; 972200515260; 999042224693; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to adopt **Resolution No. 6635** approving Compensation Plan for Non-Represented Personnel for the Year 2025. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the proposed 2025 Budget.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 Budget. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing.

A public hearing was held on the proposed rate revisions.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 rate proposal. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Engel declared the budget and rate hearings closed.

*Trustee Evens electronically entered the meeting at 2:48 p.m.*

Moved by Trustee Soneson, seconded by Trustee McAlister to adopt **Resolution No. 6638** approving and adopting the revised rate schedules for 2025. An overall 7% average increase in base gas rates is necessary to generate additional revenues to cover operating and capital expenses. In addition to the 7% average increase, adjustments have been made to the Miscellaneous Customer Fees. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to adopt **Resolution No. 6639** approving and adopting the 2025 Budget. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

*Trustee Evens electronically exited the meeting at 2:49 p.m.*

The following items were presented for information purposes only: the financial dashboard, investment, and balance sheet reports; an update on the Advanced Metering Infrastructure (AMI) Metering Plan; an update on the City of Cedar Falls Resilience Plan; an update on the feasibility of a liquified natural gas (LNG) plant; and a draft agenda for a joint meeting with the Cedar Falls City Council was provided.

The Board requested staff provide education on the step compensation plan and to add an overview and discussion of Advanced Metering Infrastructure (AMI) and Meter Data Management to the 2025 strategic planning meeting.

Moved by Trustee Engel, seconded by Trustee Iehl to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(k). Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 3:46 p.m.

The meeting returned to open session at 4:08 p.m.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting.  
Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 4:09 p.m.

---

Jeffrey J. Engel – Chair

---

MaraBeth K. Soneson – Vice Chair



MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

**November 13, 2024**

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair Jeffrey J. Engel. Upon call of the roll, present were: Trustees: Jeffrey J. Engel, MaraBeth K. Soneson, Debra S. Iehl, and Richard L. McAlister. Absent: Nick A. Evens. Others present: Bradley M. Strouse, Board Counsel.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

Retiree Shawn Praska was recognized for 33 years of service to CFU.

Moved by Trustee Soneson, seconded by Trustee Iehl to approve the minutes of the October 9, 2024, regular meeting and the October 18, 2024, special meeting as printed and distributed. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. Moved by Trustee Soneson, seconded by Trustee Iehl to approve the Schedule of Bills for the month of October that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of October 1, 2024, through October 31, 2024; check numbers: 159643-159646; 159651-159678; 159707-159708; 159729-159750; 159792-159798; 159810-159815; 159821-159849; 159880-159890; 159905-159941; 159981-159989; 160003-160008; 160010-160026; 160056-160058; 160068; 160142; 233184-233414; 010860015894; 012861563437; 037705950494; 045819595383; 057677486721; 064282739978; 067788452609; 075966224106; 076546228431; 082653698972; 082734442067; 096901556315; 106889573549; 112584095048; 114215799922; 120141504868; 164244138705; 170530588622; 190623356588; 198596623115; 204102948573; 218432190100; 253704522041; 258077381388; 260641048838; 261927870472; 262752440865; 290500783843; 289431184354; 297475506842; 302068716043; 308520225629; 308976994551; 330461320751; 358249828526; 376567659046; 379550816844; 386986802720; 454698729476; 466654143168; 477546032887; 478359559689; 481408801957; 483702263318; 493985071132; 499216027967; 535106179721; 556466148523; 559599425771; 560619907989; 563635178046; 576337351350; 579128520408;

594883256587; 604969059142; 607694537298; 608396834211; 609014750231; 610589575066; 615650226995; 621004189405; 628726716733; 634992300625; 640030305728; 652379646175; 654523400245; 657050352337; 667908302647; 682192769316; 691146106389; 692450423600; 707384984052; 708544973050; 736380533219; 737442512078; 814152731360; 832754538301; 833563494228; 873066100884; 876469222093; 882289147962; 889850656787; 922799543861; 926520396630; 934436984678; 943928473677; 947260219156; 969945928058; 972200515260; 999042224693; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to adopt **Resolution No. 6635** approving Compensation Plan for Non-Represented Personnel for the Year 2025. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the proposed 2025 Budget.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 Budget. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing.

A public hearing was held on the proposed rate revisions.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 rate proposal. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Engel declared the budget and rate hearings closed.

*Trustee Evens electronically entered the meeting at 2:48 p.m.*

Moved by Trustee Soneson, seconded by Trustee McAlister to adopt **Resolution No. 6638** approving and adopting the revised rate schedules for 2025. An overall 9.9% average increase in meter charges and base water rates is necessary to generate additional revenues to cover operating and capital expenses. In addition to the 9.9% average increase, adjustments have been made to the Miscellaneous Customer Fees. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to adopt **Resolution No. 6639** approving and adopting the 2025 Budget. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

*Trustee Evens electronically exited the meeting at 2:49 p.m.*

The following items were presented for information purposes only: the financial dashboard, investment, and balance sheet reports; an update on the Advanced Metering Infrastructure (AMI) Metering Plan; an update on the City of Cedar Falls Resilience Plan; and a draft agenda for a joint meeting with the Cedar Falls City Council was provided.

The Board requested staff provide education on the step compensation plan and to add an overview and discussion of Advanced Metering Infrastructure (AMI) and Meter Data Management to the 2025 strategic planning meeting.

Moved by Trustee Engel, seconded by Trustee Iehl to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(k). Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 3:46 p.m.

The meeting returned to open session at 4:08 p.m.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting.  
Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 4:09 p.m.

---

Jeffrey J. Engel – Chair

---

MaraBeth K. Soneson – Vice Chair

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

**November 13, 2024**

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair Jeffrey J. Engel. Upon call of the roll, present were: Trustees: Jeffrey J. Engel, MaraBeth K. Soneson, Debra S. Iehl, and Richard L. McAlister. Absent: Nick A. Evens. Others present: Bradley M. Strouse, Board Counsel.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

Retiree Shawn Praska was recognized for 33 years of service to CFU.

Moved by Trustee Soneson, seconded by Trustee Iehl to approve the minutes of the October 9, 2024, regular meeting and the October 18, 2024, special meeting as printed and distributed. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. Moved by Trustee Soneson, seconded by Trustee Iehl to approve the Schedule of Bills for the month of October that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of October 1, 2024, through October 31, 2024; check numbers: 159643-159646; 159651-159678; 159707-159708; 159729-159750; 159792-159798; 159810-159815; 159821-159849; 159880-159890; 159905-159941; 159981-159989; 160003-160008; 160010-160026; 160056-160058; 160068; 160142; 233184-233414; 010860015894; 012861563437; 037705950494; 045819595383; 057677486721; 064282739978; 067788452609; 075966224106; 076546228431; 082653698972; 082734442067; 096901556315; 106889573549; 112584095048; 114215799922; 120141504868; 164244138705; 170530588622; 190623356588; 198596623115; 204102948573; 218432190100; 253704522041; 258077381388; 260641048838; 261927870472; 262752440865; 290500783843; 289431184354; 297475506842; 302068716043; 308520225629; 308976994551; 330461320751; 358249828526; 376567659046; 379550816844; 386986802720; 454698729476; 466654143168; 477546032887; 478359559689; 481408801957; 483702263318; 493985071132; 499216027967; 535106179721; 556466148523; 559599425771; 560619907989; 563635178046; 576337351350; 579128520408;

594883256587; 604969059142; 607694537298; 608396834211; 609014750231; 610589575066; 615650226995; 621004189405; 628726716733; 634992300625; 640030305728; 652379646175; 654523400245; 657050352337; 667908302647; 682192769316; 691146106389; 692450423600; 707384984052; 708544973050; 736380533219; 737442512078; 814152731360; 832754538301; 833563494228; 873066100884; 876469222093; 882289147962; 889850656787; 922799543861; 926520396630; 934436984678; 943928473677; 947260219156; 969945928058; 972200515260; 999042224693; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Soneson, seconded by Trustee Iehl to adopt **Resolution No. 6635** approving Compensation Plan for Non-Represented Personnel for the Year 2025. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the proposed 2025 Budget.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 Budget. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing.

A public hearing was held on the proposed rate revisions.

Moved by Trustee Soneson, seconded by Trustee Iehl to receive and file proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried.

Wynette Froehner, Director of Finance & Organizational Services, presented an overview of the 2025 rate proposal. There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Engel declared the budget and rate hearings closed.

*Trustee Evens electronically entered the meeting at 2:48 p.m.*

Moved by Trustee Soneson, seconded by Trustee McAlister to adopt **Resolution No. 6638** approving and adopting the revised rate schedules for 2025. Rate changes to selected tiers in FiberNet Data Services; an increase to Residential and Commercial Basic TV rates and removal of the TV discount; removal of the Connect>CF rate, and other changes to services are necessary in order to generate additional revenues which are needed to cover the operating expenditures. In addition to said changes adjustments have been made to the Miscellaneous Customer and Equipment Fee schedules. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Evens to adopt **Resolution No. 6639** approving and adopting the 2025 Budget. Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Evens, Iehl, and McAlister. Nay: None. Absent: None. Motion carried.

*Trustee Evens electronically exited the meeting at 2:49 p.m.*

The following items were presented for information purposes only: the financial dashboard, investment, and balance sheet reports; an update on the City of Cedar Falls Resilience Plan; and a draft agenda for a joint meeting with the Cedar Falls City Council was provided.

The Board requested staff provide education on the step compensation plan.

Moved by Trustee Engel, seconded by Trustee Iehl to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(k). Upon call of the roll, the following Trustees voted aye: Engel, Soneson, Iehl, and McAlister. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 3:46 p.m.

The meeting returned to open session at 4:08 p.m.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting.  
Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 4:09 p.m.

---

Jeffrey J. Engel – Chair

---

MaraBeth K. Soneson – Vice Chair